

ZUSAMMEN
GEHT MEHR

ver.di

STRIKE BALLOT!
I REJECT THE OFFER!



Postdienste, Speditionen
und Logistik

Reject the offer! Fight on!

Deutsche Post finally presented an offer to the ver.di negotiating commission on 10 Feb. 2023. This offer would mean a fall in real wages! The bargaining committee has therefore assessed the offer as unacceptable and initiated a strike ballot.

THE OFFER OF DEUTSCHE POST AG

Term until 31 December 2024 (24 months)

Term	Inflation premium	Pay-scale-effective increase
Jan - Dec '23	150 €	0 €
Jan - Nov '24	100 €	150 €
December '24	100 €	190 €
Total pay-scale-effective increases		340 €
Difference January '25 to December '24		- 100 €

INSUFFICIENT OFFER!

The offer does not compensate for the loss in real wages sustained in 2022 or the inflation expected in 2023 and 2024. In the negotiations, Deutsche Post AG has refused to compensate the real wage losses of 2022.

As a result of the inflation premium and fixed amount increase, the offer varies from individual to individual. The weighted average pay increase for all 160,000 employees is only **9.9% in 24 months**. In pay group 3, grade 7, the monthly pay increase at the end of the 24 months is 11.0%. The offer comes

nowhere near to meeting our demands. You can calculate what the pay increase means for you individually with the offer calculator on our website.

BALLOT

The strike ballot will take place from 20 February to 08 March 2023. This strike ballot is the secret ballot of all ver.di members employed under collective agreements at Deutsche Post AG on the question of whether or not we are prepared to go on strike indefinitely to enforce our demands. A majority of 75% is needed to continue industrial action. If this quota isn't achieved, the offer is deemed to have been accepted. Your company group will conduct the ballot.

DECLINE THE OFFER!

The bargaining committee recommends rejecting the offer, because real wage losses are unacceptable. For a company that made a profit of 8.4 billion euros last year, this is an outrage. Therefore, we must continue to fight for a significantly improved offer.

Don't be fooled by the management of Deutsche Post! Talk to your colleagues and convince them to reject the offer and go on strike!

Link to our website
psl.verdi.de/tarifrunde2023



Impressum:

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